



Justice Vanguard is a grassroots non-profit organization founded by two Black men, Kenan Moos and Kiyoshi Taylor. Kenan and Kiyoshi each received congressional recognition from the state of California and were both voted 2020 Los Altos of the year. They have led marches with tens of thousands throughout the west coast and have continued to grow their education efforts and impact.

At Justice Vanguard, our motto is “on the front lines of education”, but we like to say that we solve racism and inequality with a smile. We are dedicated and hardworking individuals looking to make positive changes in our community.

Over the past year, we raised over \$35,000, distributed more than 30,000 masks to those in need, helped to remove SRO’s from our local high school, and created a scholarship to support Black and POC students. We are currently working with educators throughout the Bay Area and California to create an ethnic studies program. Our goal over the next year is to raise \$250,000, implement Ethnic Studies curriculum at high schools throughout the Bay Area, build educational workshops and training, and create a mentorship program to supplement our scholarships in supporting Black students and POC students.

Justice Vanguard Internship Program

The Justice Vanguard internship program is an unpaid internship aimed at High School students looking to make a difference in our community while gaining useful work experience and skills. We are looking for passionate, hard-working volunteers, who want to positively impact our communities through education and leadership. Our internship program will provide you with the opportunity to work directly with the Justice Vanguard founders, Kenan and Kiyoshi. We are looking for interns in various fields (described below) and welcome all applicants.

Fundraising Team

Justice Vanguard plans to continue its fundraising efforts through partnerships with local businesses, schools, and organizations. By joining the fundraising team, you will play an integral role in the planning and execution of events. Applicants must be organized, comfortable with conversation, timely, and passionate about our efforts.

Time Commitment: 4-6 hours per week





Videographer/ Photographers

Videographers and photographers will have the chance to work with industry professionals to capture high quality footage to be used on our social media, website, and our campaigns. Videographers and photographers are tasked with documenting our events as well as behind the scenes. Although we have some camera equipment that can be used, it would be preferred if applicants had their own camera equipment available.

Time Commitment: Varies depending on our events. Roughly 1-4 hours a week but will increase when we have events.

Writer (blog, briefs, notes, agenda, social)

We are looking for a few writers across our different activities. As a writer you will be writing our bi-weekly blog, taking notes at our meetings, learning how to write briefs for our campaigns as well as helping write copy for our website and social media.

Time Dedication: 4-6 hours per week

Video Editors

Work with college graduate video editors and media professionals to create high quality video content for our website, social media, and campaigns. Video Editors will also help with the production of our webinars and education program. Video editors should have their own computer equipment but will be provided with the necessary software.

Time Commitment: Varies depending on events. Roughly 3-5 hours per week.

[Apply here.](#)

